Elite Online Performance Coach — PeakId

Location: Remote (UK & Europe preferred for time-zone alignment)
Type: Full-time, long-term career
Starting Salary: £2,400/month base (career progression to £3,000+)

Who We Are

JG Physique has transformed the health, performance, and lifestyle of over **7,000 high-performing men worldwide**. Our clients are executives, entrepreneurs, and leaders who expect the highest standards — and we deliver.
We are now rebuilding our elite coaching team and seeking **one exceptional coach** to join us. This is *not* a side hustle or stepping stone. This is a **career path**, inside a proven system, with mentorship from senior leaders.

Who You Are

- A coach with a **track record of real client results**
- You thrive in **high-standard, high-pressure environments** — pressure sharpens you
- You seek **stability and growth within a high-performing team**, not to build your own brand
- You communicate with **authority, clarity, and empathy**
- You view coaching as a **career, not a gig**

What We Offer

Salary Growth Path

- Base starting salary: **£2,400/month**
- Structured increases: **£2,600** → **£2,800** → **£3,000+** tied to performance

Commission & Incentives

- **8% commission** on all client re-signs
- **Performance bonuses** for retention / attrition targets (e.g. bonus if no clients leave in a 3-month span)
- **Monthly performance recognition**: £100 for top performers
- **Exit prevention bonus**: £100/month

Example Earnings Model (for context)

- 75% retention, 60 clients @ £1,500 quarterly ticket
- Clients renewed: 45
- Net revenue retained (after VAT): ~£54,000
- Commission @ 8% = £4,320
- Bonuses: £600
- **Total extra**: £4,920 per quarter (~£1,640/month above base)

Other Perks & Benefits

- Mentorship directly from **James Gough (JG Physique founder)**
- Work in a **high-performing, ambitious team** where standards matter
- Access to **elite clients** (executives, entrepreneurs, leaders)
- **Long-term career stability** in a fast-growing coaching company

UKSCA Compliance & Requirements

To comply with **UKSCA job-posting criteria**, we include the following:

- **UKSCA Accredited S&C Coach (or S&C Trainer)** is required (or already held). UKSCA explicitly requires that job adverts for experienced roles must **state UKSCA Accreditation** (or be explicit about S&C Trainer status) rather than vague "or equivalent." UKSCA

- The role demands a level of **experience beyond 2–3 years**, which aligns with UKSCA's guidelines for requiring accreditation for senior roles. UKSCA

- The job is legally compliant: it offers **paid employment (not unpaid internships)** and meets standards around wages and duties, consistent with HMRC and national minimum wage expectations. UKSCA

Therefore, **UKSCA Accredited S&C Coach / S&C Trainer status is a requirement**, not optional.

The Application Process

We don't hire average people. Expect to be challenged:

1. **Written Application** – Share your background, documented results, and why you want a long-term career at JG Physique.

2. **Video Task** – 5-minute recorded response to a real coaching scenario.

3. **Case Study Test** – Build a training programme and client-communication snapshot for a high-performing executive.

4. **Role-Play Call** – Manage a friction scenario with our team.

5. **Final Interview** – With James Gough & James Eden

Only candidates who demonstrate excellence in each stage will progress.

How to Apply:
Send your **CV, coaching credentials (including UKSCA accreditation proof), and cover letter** to:

 jgoffice.jgphysique@gmail.com