

Support talented pupil athletes through expert strength and conditioning within a leading independent school sports programme.

Wellington College is a dynamic, ambitious and values-led boarding and day school, committed to excellence in education, sport and pupil wellbeing. Located in Crowthorne, Berkshire, with train and bus links providing easy access to transport connections, our 400 acre estate is a unique and inspiring place to work.

We are seeking to appoint a Strength and Conditioning Coach to join our Sport Department and contribute to the College's established and highly regarded strength and conditioning programme. This is an exciting opportunity to work in an environment where sport plays a central role in developing confidence, resilience and lifelong participation, alongside supporting pupils competing within talent-identified pathways.

The Role

Working under the direction of the Head of Strength and Conditioning, you will deliver high-quality gym-based and field-based sessions, supporting the physical development of pupil athletes across a range of sports. The role involves contributing to testing, programme design and workload and wellness monitoring, ensuring pupils receive structured, age-appropriate and progressive support aligned with their sporting ambitions.

You will work closely with teaching staff, sports coaches, medical and physiotherapy colleagues, as well as liaising with parents and external providers where appropriate. The position plays an important part in supporting rehabilitation programmes and contributing to wider College initiatives focused on injury prevention, physical literacy and long-term athletic development. There may also be opportunities to support coach education and, where required, assist with the development of volunteer or intern coaches.

Development and Community

Working in a school environment offers a unique sense of purpose and community. You will be supported with training, development and opportunities to grow your skills, and you'll work alongside colleagues who are committed to delivering excellent service to every member of the Wellington community.

This is a term-time role, with some flexibility required to support pre-season activity, tours or remote input during holiday periods. It would suit a motivated practitioner who enjoys working with young people, values collaboration and is keen to develop their practice within a high-performing sporting environment.

Safeguarding & Wellbeing

Wellington College is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening including checks with past employers and the Disclosure and Barring Service. The role is exempt from the Rehabilitation of Offenders Act 1974. You must have the right to work in the UK.

Diversity, Equity & Inclusion / Equal Opportunities

We welcome applications from all backgrounds and are committed to creating an inclusive and supportive environment. Wellington College is an equal opportunities employer.

How to Apply

All candidates must apply via our online application form using the link below. A CV may be uploaded in support of the application, but the Wellington application form must be completed in full for your application to be considered. We do not accept CV only applications, in line with KCSIE safeguarding requirements. Full role details are available in the Job Description.

Wellington College — Support Vacancies

[Apply here.](#)

Closing Date: 17th May

Interview date: 1st / 2nd June

Applications will be reviewed as they are received, and the College reserves the right to interview and appoint before the closing date.