



Athletic Development Lead - Lexus Nottingham Tennis Centre (LTA Regional Player Development Centre)

Remuneration: Circa £30,000 annually

Employment Status: Self-Employed

Time Commitment: 46 weeks a year

Anticipated Start: Early 2025

Location: Lexus Nottingham Tennis Centre, with occasional attendance at key competitions

Term-time Working Pattern: Delivery of group and individual sessions across the day including evenings, admin/planning time on site and attending weekly team meeting. – combination of gym and court based work

Additional Development Opportunities: Supporting the delivery of LTA National Training Camps

Additional Earning Opportunities: Outside of programmed times

Lexus [Nottingham Tennis Centre](#) invites applications for the position of Athletic Development Lead. We seek a passionate, committed, and experienced individual to create an inspiring and transformational development environment that prepares players for the demands of the international junior stage of the pathway.

The successful candidate will lead the athletic development of the RPDC and performance programmes, working with approximately 35 players aged 9–14. This role will be undertaken under the guidance of the Nottingham Tennis Centre Head of Junior Performance.

The role includes:

- Designing and delivering a comprehensive athletic development curriculum for all players.
- Managing individualised programmes for selected athletes, with a focus on high-potential juniors aged 10–14.
- Supporting the progression of players toward goals such as National Academy selection, NAGP Scholar status, international activity, and participation in National Camps.

The Athletic Development Lead is also responsible for upholding and implementing the LTA's core values of Teamwork, Integrity, Passion, Excellence, and Inclusion.

Qualification Requirements:

To be considered for this role, you must possess the following qualifications and experience:

- UKSCA accreditation or working towards it
- At least 3-5 years of experience working with junior athletes in both group and individual settings
- Up-to-date DBS (Disclosure and Barring Service) check
- Valid first aid certificate
- BSc in a sports science-related field (desirable)

Key Responsibilities:

The primary responsibilities of the role include:

- Leading group sessions for players within the RPDC and performance programmes.
- Taking the lead on the athletic development of priority players within the programme
- Designing and implementing a testing battery aligned with the LTA athletic development strategy.
- Monitoring players' wellness, growth, and maturation.
- Managing players' weekly schedules, load monitoring, and regularly liaising with the coaching team and parents, focusing on players' readiness to train or compete.

- Collaborating with the RPDC network and LTA on national activity where required.
- Ensuring that players are well-equipped to withstand the physical demands of tennis appropriate for their stage of development and the 14+ age stage of the pathway.
- Communicating with physiotherapists and other professionals when necessary.

Person Specification:

We are looking for a candidate who is not only qualified but also dedicated to the long-term growth and success of our athletes. We are seeking a candidate who:

- Is passionate about developing young athletes.
- Possesses strong communication skills and can collaborate effectively with coaches and parents.
- Is highly organised, with excellent planning and time-management skills.
- Demonstrates eagerness to learn and grow both personally and professionally.
- Is committed to being an integral part of a long-term player development programme.
- Is flexible and adaptable to player schedules.
- Is comfortable working evenings and occasional weekends.

Application Deadline: **Sunday 26th January 2025**

To Apply:

Please send your CV and a cover letter outlining your qualifications and relevant experience to Steve Mills, General Manager - steve.mills@lta.org.uk; and cc to John Black, Head of Junior Performance - johnblack70@hotmail.co.uk & Andy Barnes, LTA RPDC Network Lead – andy.barnes@lta.org.uk

Note: Interviews may be conducted on a rolling basis, so early applications are encouraged.