



Job Title: Loans and Emerging Talent Sport Scientist

Department: Men's First Team Emerging Talent and Loans Team / Boys Academy Sport Science and Medicine Department

Hours of Work: Full-time (with flexibility to work during evenings and weekends, including matchdays)

Contract Type: Permanent

Salary: Attractive Remuneration Package (including car allowance) depending on experience

Location: Bodymoor Heath Training Ground

Closing Date: Sunday 23 November 2025

1. The Department

Our Emerging Talent and Loans Team work across our Boys Academy and Men's First Team focusing on providing performance support, helping with the seamless transition of a player's journey from Academy to First Team and maximising the long-term development of our players out on loan.

2. The Role

We are looking for a highly motivated and skilled Sport Scientist with a strong understanding of the demands of a first team environment.

Embedded within the First Team and Academy multi-disciplinary team (MDT), you will provide dedicated performance support to our 'On Loan' players across the First Team and Emerging Talent pathway. You will be central to maintaining alignment and continuity of physical development, monitoring and return-to-performance standards between Aston Villa and our loanee clubs.

In this role, you will help optimise player health, availability and on-pitch physical performance to support successful loans and a smooth transition towards first team football.

For further information about the Role, please see the Role Profile.

3. The Person

To be considered for this role, you will need to hold the following qualifications/registrations:

- BSc (Hons) in Sport Science (minimum 2:1)
- MSc in Strength and Conditioning (or equivalent)
- UK Strength and Conditioning Association (UKSCA) accreditation or equivalent (or in progress)

You will be an organised, analytical and proactive Sport Scientist who is comfortable working independently as well as within a multi-stakeholder MDT across the Academy and Men's First team. You will be able to demonstrate previous experience of delivering high quality sport science and athletic development support in a full-time capacity in an elite professional football environment, ideally in a First Team or Loans setting. Confident building relationships with staff at external loans clubs, you will represent Aston Villa's performance standards in a variety of environments, manage multiple stakeholders whilst keeping the player's development and availability at the centre of your work.

You must also be available to work flexibly as this role will require you to work evenings and weekends and hold a full UK driving licence.

4. Why join us?

There has never been a better time to join Aston Villa Football Club. Our drive to succeed is visible on the global stage, we are building a family ethos and culture to be proud of and realising our ambitious plans for the expansion and improvement of our world-class facilities. If you are already excited by this challenge and want to play your part in our historic Club, then you'll be pleased to hear about our amazing staff benefits you'll receive whilst working for us! See our [Staff Benefits booklet](#) to find out more.

As part of your application, you will be asked to:

1. Upload your CV

2. Answer the following question:

- a) **Please outline how your relevant skills and experience align with the role profile, including an example of your relevant work and results achieved (400 words maximum)**

For further information, the Role Profile and to apply please go to careers.avfc.co.uk/jobs

Right to Close Vacancy Posting Early

The Club reserves the right to close any advertised vacancies earlier than the advertised closing date if sufficient applications have been received.

Equality Statement

Aston Villa Football Club celebrates diversity and embraces equal opportunities for all.

We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.

Safeguarding Statement

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Foundation. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Foundation. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)