

August 2026

UKSCA Board of Directors – AGM and Election 2026 Announcement

The UKSCA has established itself as the professional body for Strength and Conditioning in the UK and beyond. As the Association enters its next phase of development, we are looking for members with the experience, insight and ambition to help shape the future of the profession by joining our Board of Directors.

The profession continues to evolve. The introduction of the S&C Trainer professional accreditation is extending recognition of UKSCA standards across a broader range of roles and sectors, while our partnerships with employers, education providers, professional bodies and other organisations are creating new opportunities for members and increasing the influence of strength and conditioning.

While elite sport remains central to our heritage, our members now work across an increasingly diverse range of settings. As the profession grows, the UKSCA has an important role in ensuring that its standards, education, membership offer and external relationships continue to meet the needs of both members and the wider profession.

For this year's election, four defined Director roles are available, each aligned with a key strategic priority for the Association. The roles provide clear areas of leadership and accountability while remaining part of a collaborative Board responsible for the overall direction and governance of the UKSCA.

If you believe your experience and perspective could contribute to that work, we encourage you to stand for election.

WHAT DOES BEING A UKSCA DIRECTOR INVOLVE?

UKSCA Board members collectively set the strategic direction of the Association and are responsible for its effective governance. They meet around four times a year in person, alongside regular monthly online meetings.

Directors contribute to strategic decision-making, approve budgets and major developments, provide oversight and constructive challenge, and work with the UKSCA office to support the delivery of the Association's priorities.

Board members also act as ambassadors for the UKSCA, representing the Association and building relationships with members, professional bodies and organisations across sport and related sectors.

AVAILABLE POSITIONS:

This year's board elections, concluding at the AGM to be held at the East Midlands Conference Centre at 18.15 on 11 September 2026, will be in relation to the four vacant positions, all of which carry two-year terms:

1. Director of Equality, Diversity and Inclusion
2. Director of Membership
3. Director of Partnerships
4. Director of Education and Training (pre-ASCC)

Members may nominate themselves for a maximum of two positions.

The Chair and Vice-Chair of the UKSCA are chosen by the Directors at the first Board meeting after the election.

CURRENT BOARD

The current Board is as follows and details of each Director can be found on our website

Continuing in current term of office (until 2027 AGM):

Adam Kerr (Director of Professional Standards)
Steve Thompson (Director of Communications)
George Studd (Director of Education and Training – post-ASCC)

End of term of office at 2026 AGM

Andy Boyd (Chair and Director of Partnerships)
Julie Gooderick (Director of Equality, Diversity and Inclusion)
Joel Brannigan (Director of Education and Training – pre-ASCC)
Kevin Paxton (Director of Membership)
Steve Barrett (Associate Board member)

WHO ARE WE LOOKING FOR?

We are looking for Accredited members who can bring experience, insight and constructive challenge to the UKSCA Board.

You do not need to have previous Board experience, but you should be able to think strategically, work collaboratively and contribute to the wider development of the Association and the profession.

Candidates should be able to demonstrate:

-)] Experience relevant to the Director role(s) for which they are standing
-)] An understanding of strength and conditioning and the opportunities and challenges facing the profession
-)] The ability to think strategically and contribute to organisational decision-making
-)] Strong communication, listening and relationship-building skills
-)] The ability to work collaboratively as part of a Board while offering independent thought and constructive challenge
-)] Experience of contributing to projects, teams or organisational development
-)] A commitment to the aims, standards and values of the UKSCA.

Candidates must be current UKSCA Accredited members at the time of the AGM and must not be disqualified from acting as a Director of a UK limited company.

WHAT IS EXPECTED OF A DIRECTOR?

Directors are expected to attend Board meetings and contribute actively between meetings where required. They may also lead or support short-life working groups and provide strategic input into areas relating to their individual Director portfolio.

All Directors share collective responsibility for the governance of the UKSCA, including its strategy, financial oversight, policies and organisational development.

Board positions are unpaid. Reasonable travel expenses incurred in connection with agreed UKSCA business may be reimbursed.

STRATEGIC RESPONSIBILITIES OF THE ROLES

DIRECTOR OF EQUALITY, DIVERSITY AND INCLUSION	
Strategic summary: Inclusion, representation and equitable access across the profession. Purpose of the role: To provide strategic leadership and governance for the UKSCA's approach to equality, diversity and inclusion, ensuring that EDI considerations are embedded across the Association's activities, decision-making and development of the profession. Strategic impact: Supports a stronger, more representative and inclusive S&C profession by identifying barriers to participation and progression, broadening the voices informing UKSCA activity, and helping create an environment in which people from all backgrounds can enter, develop and thrive.	Key responsibilities:)] Provide governance and strategic direction for the UKSCA's EDI strategy and its integration across organisational activity)] Ensure a diversity of perspectives informs Board thinking and UKSCA decision-making, particularly in matters relating to access, representation and inclusion)] Identify strategic opportunities to reduce barriers to participation, progression and engagement within the profession)] Oversee the development of guidance, resources and initiatives that improve knowledge, confidence and good practice in EDI)] Provide constructive challenge to the Board and operational team to ensure EDI implications are appropriately considered across UKSCA programmes and activities.
DIRECTOR OF MEMBERSHIP	
Strategic summary: Member value, engagement, representation and community. Purpose of the role: To lead the strategic development of the UKSCA membership proposition, ensuring that membership remains relevant, valuable and responsive to the needs of members across different career stages, roles and sectors. Strategic impact: Strengthens member engagement, retention and advocacy by ensuring the UKSCA understands and represents its membership and provides a compelling professional community and range of benefits.	Key responsibilities:)] Provide strategic direction for the UKSCA membership proposition, including membership categories, benefits and fee structures)] Ensure the member voice informs organisational priorities through effective consultation, insight and representative structures)] Oversee the strategic development of member communities and networks)] Guide the UKSCA's approach to member engagement, communications and campaigns in collaboration with the Director of Communications)] Provide strategic oversight of employment-related representation, guidance and support for members)] Chair or support membership representative and steering groups where appropriate.

DIRECTOR OF PARTNERSHIPS	
Strategic summary: External relationships, influence and collaborative growth. Purpose of the role: To lead the UKSCA's strategic approach to external partnerships, developing relationships that extend the Association's reach, strengthen recognition of the profession and create opportunities for members and the wider S&C community. Strategic impact: Builds the UKSCA's influence and connectivity across sport, education and related professions, creating opportunities for collaboration, professional recognition, workforce development and growth.	Key responsibilities:) Define and oversee the UKSCA's strategic approach to partnerships and external stakeholder relationships) Develop and strengthen relationships with National Governing Bodies, Higher and Further Education, the Armed Forces, schools and other key employment and delivery sectors) Build strategic relationships with relevant professional bodies, representative organisations and other stakeholders whose work intersects with strength and conditioning) Provide governance and strategic direction for relationships with UKSCA Licensed Training Providers and other education delivery partners) Identify opportunities for partnerships that enhance member recognition, employment opportunities and the influence of the S&C profession) Provide strategic oversight of collaborative research, grants and other partnership-led initiatives.
DIRECTOR OF EDUCATION AND TRAINING (PRE-ASCC)	
Strategic summary: Education pathways, qualifications and progression towards professional accreditation. Purpose of the role: To lead the strategic direction of UKSCA education and training prior to Accredited S&C Coach status, ensuring that learners and members have clear, high-quality pathways through education, qualification and professional development. Strategic impact: Creates a coherent pipeline into the profession, helping individuals develop the knowledge and practical capabilities required to progress through the UKSCA pathway and ultimately towards professional accreditation.	Key responsibilities:) Oversee the strategic development of the UKSCA education and training pathway leading towards Accredited S&C Coach status) Ensure education provision meets the needs of students, graduates, Associate members, S&C Trainers and others progressing towards professional accreditation) Provide governance for UKSCA qualifications and regulated qualifications within the education pathway, ensuring appropriate quality, relevance and progression) Oversee the strategic development of eLearning and blended learning provision for pre-ASCC audiences) Ensure education programmes align with UKSCA professional standards and provide clear progression between levels of learning and professional accreditation) Provide guidance and challenge to the operational development, delivery and review of education products and programmes.

THE ELECTION PROCESS

Interested and eligible members may nominate themselves for one or two of the vacant positions. We particularly encourage applications from members of groups that are underrepresented within strength and conditioning.

Voting will take place by electronic ballot and the results will be announced at the AGM.

The election timetable is as follows:

- Nominations close: midnight 31 August 2026
- Details of nominees and ballot papers will be sent the next working day
- Voting closes: midnight 10 September 2026
- Results announced: at the UKSCA AGM, 11 September 2026.

Nominees and referees must be current Accredited members and the ballot will be open to all current Accredited members. For the purposes of the election, a current members is one whose membership is paid-up at the time of the AGM.

Members may stand for a maximum of two Director positions. In the event that the same member receives the highest number of votes in two ballots, they will be elected to the role in which they achieved the largest margin over the second-placed candidate. The second-placed candidate will then be elected to the other role.

THE NOMINATIONS PROCESS

Please email your nomination to sarah@uksca.org.uk with '2026 Board Member election' as the subject. You will also be required to forward the following before 31 August 2026 to aid the ballot process:

- A one-page (A4) statement outlining your suitability, your view of the role and why you believe you should be considered, together with the names of two Accredited member referees
- A copy of your CV (this will not be published as part of the election process).

If you have any questions about the election process or Director roles please don't hesitate to contact me at sarah@uksca.org.uk

Sarah Kilroy
On behalf of the UKSCA Board