



HUDDERSFIELD TOWN

Huddersfield Town AFC Vacancy Academy Physical Performance Coach

Up to £30,000 per annum depending on skills and experience.

Full-time (35+ hours per week, including both home and away match days, as required).

Permanent.

An exciting opportunity has arisen within our Academy Physical Performance team for a suitably qualified and experienced candidate to contribute to designing and delivering the athletic development strategies for Academy players, focusing predominantly, but not exclusively, with the U18 age group. The post holder will design specific programmes to suit the needs of each individual player.

You will fulfil a range of duties, including GPS monitoring and data analysis, delivering testing and screening strategies, educating players on physical performance, and assisting on match days as required. You will also contribute to players' individual development plans and support the Academy Coaches to maximise players' potential.

Candidates must have previous, proven experience of providing strength and conditioning support to youth athletes, and experience of working within and supporting a multi-disciplinary team.

Applicants must be educated to degree level or equivalent in Sports Science or other relevant discipline. Additional qualifications and professional membership, for example BASES and/or UKSCA, would be advantageous.

This role requires flexibility and a willingness to work non-standard hours in accordance with the Academy's needs and those of the wider Club. Passionate about making a difference through sport, the successful candidate must be able to form positive relationships with players and other team members

Applicants are encouraged to review the job description and person specification before applying, as these contain full details of what the role entails, and the specific skills, experience, qualifications, and attributes we are looking for.

We receive a high volume of applications for our vacancies and as such, we encourage you to ensure that your application details how you feel you match our requirements. The volume of applications received prevents us from being able to provide feedback at short-listing stage.

To apply, please create an account in our online application portal and ensure you complete the associated questions in full, giving examples to support your responses as far as possible.

Please also highlight any factors that you would like us to consider, for example, if you have a disability or health condition that may require us to make reasonable adjustments in accordance with the Equality Act 2010.

Safeguarding

We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and other stakeholders to share this commitment.



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As this role is likely to involve the supervision of and work with children and young people or adults at risk, the successful candidate will require clearance to work in football and an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS).

Applicants must disclose all previous convictions including spent convictions in accordance with the associated legislation; disclosure may be made via a separate letter to the Head of Human Resources and EDI. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot consider them. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Equality and Inclusion

Huddersfield Town AFC strives to promote a diverse and inclusive community – a place where everyone can be themselves and in which everyone feels valued, included, and supported to achieve their full potential. We offer a range of family-friendly and inclusive employment arrangements, and we have a zero-tolerance approach to any form of discrimination. We have comprehensive employment benefits including a Flexible Working Policy and enhanced provisions in relation to maternity, paternity, and adoption leave and pay.

We are well known as a leader within the football industry for our inclusive practices. We hold the Advanced Award for the Premier League Equality, Diversity, and Inclusion Standard (PLEDIS) and the Gold Award for the EFL Equality Code of Practice. We are also a Disability Confident Leader, a Mindful Employer, and the only organisation to be accredited as both a Menopause Friendly and Menstruation Friendly Employer.

We welcome applications from candidates from all backgrounds, and we are particularly seeking to diversify our workforce in relation to gender, ethnicity, and disability. We are committed to the redress of any inequalities by taking positive action where appropriate.

As a Club, we describe our vision as 'Everything Together' and our associated values relate to the word 'Everything'. If your values align with ours, we would love to hear from you.

Further information about the Company and working with us is available from the Careers section of our website:

<https://careers.htafc.com/>

To apply, please complete the application form in our portal. If you need any assistance and/or would prefer to apply in an alternative format, please contact us by email to jobs@htafc.com

Completed applications must be submitted by **9:00am on Friday 28th November 2025**. Interviews are likely to take place in December 2025.

Previous applicants need not reapply.



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